



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ४४]

गुरुवार ते बुधवार, डिसेंबर ३-९, २०१५/अग्रहायण १२-१८, शके १९३७

[पृष्ठे ३९, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Drugs and Pharmaceutical.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any industry Manufacturing Drugs and Pharmaceutical (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Drugs and Pharmaceutical.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said schedule application to the employees employed in any industry Manufacturing Drugs and Pharmaceutical (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra (hereinafter referred to as the said schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/1093/7519/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of living Index Number for ten centers of 267 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of schedule appended hereto at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/1093/7519/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rates of wages to the employees employed in the said schedule Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 8th February 2007 at the rate of mentioned in Column (3) of said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1355.20 p.m.
2	II	1355.20 p.m.
3	III	1355.20 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Drugs and Pharmaceuticals.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any industrial Manufacturing Drugs and Pharmaceuticals in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Drugs and Pharmaceuticals.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said scheduled application to the employees employed in any industry Manufacturing Drugs and Pharmaceuticals in the State of Maharashtra (hereinafter referred to as the said schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/22003/CR-125/Lab-7, dated the 9th February 2007 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (Payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of schedule appended hereto at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/22003/CR-125/Lab-7, dated the 9th February 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/22003/CR-125/Lab-7, dated the 9th February 2007. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rates of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 9th February 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Dairy Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Dairy Industry (hereinafter referred to as the said scheduled employment.), in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Dairy Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said scheduled application to the employees employed in Dairy Industry (hereinafter referred to as the said schedule employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/7290/7062/Lab-7, dated the 13th August 2001 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/7290/7062/Lab-7, dated the 13th August 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/7290/7062/Lab-7, dated the 13th August 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	669.90 p.m.
2	II	669.90 p.m.
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Exercise books or Similar books.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in manufacture of Exercise books or similar books (including accounts books, Ledger books, Diaries etc.) for the purpose of writing in the including process like rolling, folding, sewing, binding, printing other incidental thereto (which are not covered by any other entry in Part-I and the scheduled to the said Act) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	1982=100 base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Exercise book or Similar books.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown column (2) of the schedule I, appended hereto for the months shown in column (1) of the said scheduled application to the employees employed in manufacture of exercise books or similar books (including accounts books, ledger books, Diaries etc.) for the purpose of writing in the including process like rolling, folding, sewing, binding, printing other incidental thereto (which are not covered by any other entry in Part I and scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	1982=100 base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 5291/7241/Lab-7, dated 14th August 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City of Living Index Number of 330 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of the schedule appended hereto, at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No. (1)	zones (2)	Every Rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	One	3.00
2	II	One	3.00
3	III	One	3.00
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5291/7241/Lab-7, dated the 14th August 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 5291/7241/Lab-7, dated the 14th August 1996, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 6th May 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1020.00 p.m.
2	II	1020.00 p.m.
3	III	1020.00 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Exercise Books or Similar Books Manufacturing Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Exercise books or similar books manufacturing industry (including accounts books, ledger books, diaries etc.) for the purpose of writting in them sewing, binding, printing and other work incidental thereto (which are not covered by any other entry in Part-I of the scheduled Act.) (hereinafter referred to as the said scheduled in employment.) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Exercise Books or Similar Books Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in exercise books or similar books manufacturing industry (including Accounts book, ledger books, Diaries etc.) for the purpose of writing in them sewing, binding, printing other work incidental thereto (which are not covered by any other entry in Part I of the scheduled Act.) (hereinafter referred to the said Schedule Employment) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept. 2006	668	645	574	626	581	627	591	622	627	587
Oct. 2006	679	645	583	630	593	641	596	627	632	590
Nov. 2006	673	650	592	635	602	632	610	627	637	596
Dec. 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-174/Lab-7, dated 7th May 2007 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of the schedule appended hereto at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every rise of points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-174/Lab-7, dated 7th May 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-174/Lab-7, dated 7th May 2007. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 7th May 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Eatable Tobacco.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in manufacturing of Eatable Tobacco (not being an employment falling under entry 3 in Part I of the scheduled to the said Act) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Eatable Tobacco.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schdule I, appended hereto for the months shown in column (1) of the said Schdule application to the employees employed in manufacture of Eatable Tobacco (not being an employment falling under entry 3 in Part I of the scheduled to the said Act). The State of Maharashtra (hereinafter referred to as the schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 1592/7326/Lab-7, dated the 7th April 1993 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten centers of 248 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the Schdule appended hereto at the rate of specified in the column (4) of the said Schdule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I State of	One	0.03 p.d.
2	II Maharashtra.	—	—
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, zone I, II, III and IV shall representatively, means zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1592/7326/Lab-7, dated the 7th April 1993.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA.1592/7326/Lab-7, dated the 7th April 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of Schdule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	11.13 p.d. Whole State of Maharashtra.
2	II	—
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Engineering Industry.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Engineering Industry (not being an employment falling under only 26 of the schedule) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Engineering Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule application to the employees employed in Engineering Industry (not being an employment falling under only 26 of the schedule) in the State of Maharashtra (hereinafter referred to as the schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/5299/7672/Lab-7, dated the 22nd July 1998 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 375 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the schedule appended hereto at the rate specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5299/7672/Lab-7, dated the 22nd July 1998.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/5299/7672/Lab-7, dated the 22nd July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said schedule Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 13th May 2007 at the rate mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	939.40 p.m.
2	II	939.40 p.m.
3	III	939.40 p.m.
4	IV	939.40 p.m.

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Engineering Industry.— In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in “Engineering Industry” (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Engineering Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule application to the employees employed in Engineering Industry (hereinafter referred to as the said schedule Employment) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 22003/CR-119/Lab-7, dated the 14th May 2007 has directed the said Competent Authority to calculate after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the schedule appended hereto at the rate specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2203/CR-119/Lab-7, dated the 14th May 2007.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.22003/CR-119/Lab-7, dated the 14th May 2007. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 14th may 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Factories under Factory Act (Residuary).—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in factory as defined under clause (m) of section 2 within the meaning of sub-section (2) of section 85 of the factories in the schedule (hereinafter referred to as “the said scheduled employment”) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Factories under Factory Act (Residuary).—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said schedule application to the employees employed in any factory as defined under clause (m) of section 2 within the meaning of sub-section (2) of section 85 of the Factories Act, 1948 (LXIII of 1948) not falling under any of the entries in the schedule (“hereinafter referred to as the said scheduled employment”) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 102002/CR-88/Lab-7, dated the 30th June 2004 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the schedule appended hereto at the rate of specified in the column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Months
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.102002/CR-88/Lab-7, dated the 30th June 2004.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/102002/CR-88/Lab-7, dated the 30th June 2004. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Fountain Pens, Ballpoint Pens.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Fountain Pen, Ball point Pen and/or accessories like nibs, refills etc, whether made from plastics, blacklite, ebonite or any other metal (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Fountain Pens, Ballpoint Pens.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said scheduled application to the employees employed in Fountain Pens, Ballpoint Pens and/or accessories like nibs, refills etc, whether made from plastics blacklite, ebonite or any other metal (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra (hereinafter referred to as the schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And where, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA. 1097/CR-237/Lab-7, dated 14th September 2003 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the schedule appended hereto at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	5.75
2	II	One	5.75
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-1097/CR-237/Lab-7, dated the 14th September 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA-1097/CR-237/Lab-7, dated the 14th September 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	678.50 p.m.
2	II	678.50 p.m.
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Film production Industry.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained) pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Film production Industry (cine studio and Cine laboratories) (hereinafter referred to as the said scheduled employment,) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said Schdule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	1960=100 base Index Mumbai Center (2)
July, 2006	3369
Aug., 2006	3420
Sept., 2006	3420
Oct., 2006	3476
Nov., 2006	3446
Dec., 2006	3446

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA.SPL/Film production Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of Living Index Number as shown column (2) of the Schedule I, appended hereto for the months shown column (1) of the said scheduled application to the employees employed in Film production Industry (cine studio and Cine laboratories) in The State of Maharashtra (hereinafter referred to as the said schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time—

Schedule I

Months (1)	1960=100 base Index Mumbai Center (2)
July, 2006	3369
Aug., 2006	3420
Sept., 2006	3420
Oct., 2006	3476
Nov., 2006	3446
Dec., 2006	3446

And where, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA./5283/5376/Lab-7, dated the 23rd June 1983 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and ascertain in the rise of such average over the over Mumbai city of Living Index Number of 410 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rates of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the zone specified in column (2) of the schedule appended hereto, at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No. (1)	zones (2)	Every Rise of Points (3)	Rupees Per Month/Day (4)
			Rs.
1	I	Five	6.00
2	II	—	—
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, zones I, II, III and IV shall representatively, means zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA./5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA./5283/5376/Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said schedule Employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of said Schedule III :—

Schedule III

Sr. No.	zones	Amount of Special Allowance (Cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	3624.00 p.m.
2	II	—
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Film production Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Film production Industry (cine studio and cine laboratories) (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	1960=100 base Index Solapur Center (2)
July, 2006	587
Aug., 2006	596
Sept., 2006	591
Oct., 2006	596
Nov., 2006	610
Dec., 2006	610

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Film production Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) as certain and declared the cost of Living Index Number as shown column (2) of the schedule I, appended hereto for the months shown in column (1) of the said schedule applicable to the employees employed in Film production Industry (cine studio and cine laboratories) the State of Maharashtra (hereinafter referred to as the said schedule Employment) in the State of Maharashtra (hereinafter referred to as the schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	1960=100 base Index Solapur Center (2)
July, 2006	587
Aug., 2006	596
Sept., 2006	591
Oct., 2006	596
Nov., 2006	610
Dec., 2006	610

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/5383/5376/Lab-7, dated the 23rd June 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the over Mumbai City of Living Index Number of 410 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said schedule employment in the zone specified in column (2) of the schedule appended hereto, at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	Five	Five
2	II	—	—
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, zone I, II, III and IV shall representatively, means zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5383/5376/Lab-7, dated the 23rd June 1983.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/5383/5376/Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of living Allowance), payable in addition to the basic rates of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	—
2	II	2600.00
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Glass Bulb Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Glass bulb manufacturing (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the scheduled hereto appended, shall be as shown in column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Glass Bulb Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in column (1) of the said scheduled application to the employees employed in any Glass bulb manufacturing (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra (hereinafter referred to as the scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 5291/(7220)/Lab-7, dated the 1st January 1993 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten centers of 231 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled Employment in the zone specified in column (2) of the schedule appended hereto at the rate of specified in the Column (4) of the said schedule :—

Schedule II

Sr. No.	zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this Notification, zone I, II, III and IV shall representatively means zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291/(7220)/Lab-7, dated the 1st January 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA.5291/(7220)/Lab-7, dated the 1st January 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled Employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 13th May 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1501.50 p.m.
2	II	1501.50 p.m.
3	III	1501.50 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.